Code PET

Company name Petrovietnam General Services Corporation

Date 04/28/2021

Subject Resolution on the AGM 2021

Content:

Petrovietnam General Services Corporation announces the Resolution of General Meeting 2021 dated April 27, 2021 with the following contents:

- 1. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
- 2. The AGM approved the audited financial statements in 2020 by PwC Auditing Company Limited
- 3. The AGM approved the business result in 2020:

- Consolidated profit before tax: 206,943,064,914 dongs
- Current Corporate income tax: 66,776,464,656 dongs
- Consolidated profit after tax: 140,166,600,258 dongs
- Parent company profit after tax: 84,632,874,951 dongs.

- 4. The AGM approved the plan for 2020 profit distribution:
 - Dividend ratio: 10%, equivalent to VND83,570,524,000
 - Record date (estimated): Quarter 2/2021
 - Appropriation to Reward and Welfare fund: 6%, equivalent to VND5,077,972,497.
- 5. The AGM approved the business plan in 2021:

Revenue: 15,000,000,000,000 dongs
 Profit before tax: 250,000,000,000 dongs
 Profit after tax: 200,000,000,000 dongs.

- 6. The AGM approved the profit distribution plan in 2021:
 - Reward and Welfare fund: 6%Dividend (estimated): 10%.
- 7. The AGM approved the selection of one of audit firms for the financial statements in 2021:
 - Deloitte Vietnam Company Limited;
 - Ernst & Young Vietnam Company Limited;
 - PriceWaterhouse Coopers Vietnam Company Limited;
 - KPMG Auditing Company Limited.
- 8. The AGM approved the remuneration of the BOD and Directorate in 2020: 1,806,768,843 dongs.

- 9. The AGM approved the operating expenses of the BOD and Directorate in 2020: 661,599,649 dongs.
- 10. The AGM approved the remuneration, salary plan of the BOD and Directorate in 2021: 2,795,000,000 dongs.
- 11. The AGM approved the appointment of Mrs. Pham Thi Hong Diep as member of BOD for the term 2021-2026.
- 12. The AGM approved the supplement, amendment of the company's charter.
- 13. The AGM approved the amendment, supplement of the Regulation on Corporate Governance.
- 14. The AGM approved the Regulation on the BOD activities.
- 15. The AGM approved the implementation of stock issuance under ESOP for increasing capital.